



## **Appointments Sub-Committee Meeting**

**Date: 30<sup>th</sup> January 2023**

**Time: 15:00**

**Location: Online**

### **Members:**

Pamela Bell-Ashe (PBA)

Yara Derbas (YD)

Sushant Singh (SS)

Chair / External Trustee

Vice-Chair / Sabbatical Trustee

Vice-Chair / Sabbatical Trustee

### **In attendance:**

Ekabali Ghosh (EG)

Irfan Zaman (IZ)

Charlotte Morris-Davis (CMD)

Eve Landin (EL)

RSA Trustee recommendation

CEO

Student Engagement Manager

Governance and Comms Coordinator

Please remember these papers and discussions are confidential within Trustees and key relevant staff.

No	Item
1	<b>To NOTE Apologies</b>
1.1	Trustees <b>NOTED</b> no apologies
2	<b>To NOTE Conflicts of Interest</b>
2.1	Trustees <b>NOTED</b> no conflicts of interests.
3	<b>To APPROVE Terms of Reference</b>
3.1	Trustees <b>APPROVED</b> Terms of Reference, subject to oversight by the Board of Trustees.
4	<b>To RECOMMEND Appointment of the Research Students Association Student Trustee Nominee</b>
4.1	PB outlines the appointment, explained further by CMD. The Appointments Committee are to make a recommendation to the Trustee Board as to whether the Board should approve the appointment of Ekabali Ghosh as the Research Students Associations nominee for Student Trustee.
4.2	EG is invited to join the meeting to answer questions from Trustees.
4.3	PB asks EG what they would bring to the role. EG speaks of gap in communication between the SU and the RSA and the importance of bringing them together.
4.4	PB highlights the field work EG will be undertaking, and whether EG can fulfil the role while undertaking field work. EG speaks of the work they currently do while working remotely from SOAS, and their track record of fulfilling their responsibilities.
4.5	EG leaves the meeting.
4.6	Trustees <b>RECOMMEND</b> that the Board approve the appointment of Ekabali Ghosh as Student Trustee.
5	<b>AOB</b>
5.1	<p>PB raises plans for further Student Trustee recruitment. Agreed that CMD shall prepare a recruitment plan which shall be circulated with the Committee via email. The recruitment process shall include an application, selection criteria and interview panel.</p> <p>PBA shared the following selection criteria as an example of what had worked well at another Student's Union:</p>
1	Ability to critically evaluate

- 2 Network and influencing skills
- 3 Communication skills
- 4 Attention to detail and decision making
- 5 Ability to make objective decisions